

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR# [REDACTED] APU# [REDACTED] Closed: 1/14/2013 References: 3,6, 5,19, 5,21, 5,22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DEMOTION
OPR PROPOSED DECISION Proposed 30 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: DEMOTION
OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY
DRB: AFFIRMED

2 OPR# [REDACTED] Closed: 8/13/2013 References: 2,2, 2,5, 3,10, 3,6, 3,9,
5,11, 5,19, 5,21, 5,22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR# [REDACTED]

Closed: 2/7/2014

References: 4.8

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 10 CALENDAR DAYS SUSPENSION WITHOUT PAY
APPELLATE UNIT: AFFIRMED

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

5

OPR#

Closed: 12/5/2013

References: 3.6, 5.10, 5.20

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DEMOTION
OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: DEMOTION
OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY
DRB: AFFIRMED

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

6 OPR# [REDACTED] Closed: 2/19/2015

References: 1.7, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

7 OPR# [REDACTED] Closed: 4/24/2013

References: 3.10, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 35 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

8 OPR# [REDACTED] Closed: 10/27/2014 References: 1.4, 3.6, 4.9, 5.19, 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

9 OPR# [REDACTED] Closed: 3/27/2014 References: 3.10, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 40 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

10 OPR# [REDACTED] Closed: 8/8/2014 References: 3.10, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

11. OPR# 2015-0069

Closed: 8/8/2017

References: 2.4, 2.5, 2.6, 3.10, 3.6,
5.19, 5.22

b6
b7C

MITIGATION:
AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

12

OPR#

APU#

Closed: 4/6/2016

References: 2.5, 3.6, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY
DRB: AFFIRMED

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

13

OPR#

Closed: 4/21/2016

References: 2.6, 5.20

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RETIRED UNDER INQUIRY

14

OPR#

Closed: 10/21/2016

References: 5.20

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

15

OPR#

Closed: 2/28/2017

References: 5.20

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY

DRB: AFFIRMED

16

OPR#

Closed: 12/1/2016

References: 3.10, 3.9, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 47 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 47 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR# [REDACTED] Closed: 5/13/2013 References: 3.10, 5.22

b6
b7C

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

2 OPR# [REDACTED] APU# [REDACTED] Closed: 1/14/2013 References: 3.6, 5.19, 5.21, 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DEMOTION
OPR PROPOSED DECISION Proposed 30 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: DEMOTION
OPR FINAL DECISION: 30 CALENDAR DAYS SUSPENSION WITHOUT PAY
DRB: AFFIRMED

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3

OPR#

Closed: 8/13/2013

References: 2.2, 2.5, 3.10, 3.6, 3.9,
5.11, 5.19, 5.21, 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

4

OPR#

Closed: 8/27/2013

References: 5.21

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 45 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 45 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

5

OPR#

Closed: 5/29/2013

References: 3.6, 5.21

b6
b7c

MITIGATION

AGGRAVATION

FINAL ACTION(S): OPR FINAL DECISION: 14 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

6

OPR#

Closed: 9/9/2014

References: 2.1, 2.6, 3.6, 5.17, 5.21,
5.7

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL
APPELLATE UNIT: CLOSED ADMINISTRATIVELY
DRB: AFFIRMED
DRB: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

7

OPR#

APU#

Closed: 11/7/2014

References: 5.21

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY
APPELLATE UNIT: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY

8

OPR#

Closed: 5/28/2014

References: 3.6, 4.6, 5.21

b6
b7C

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: RESIGNED UNDER INQUIRY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

9

OPR#

Closed: 2/4/2014

References: 3.10, 3.5, 5.21

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: RETIRED UNDER INQUIRY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

10

OPR#

Closed: 12/8/2014

References: 3.6, 4.6, 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

APPELLATE UNIT: CLOSED ADMINISTRATIVELY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

11

OPR#

Closed: 9/15/2014

References: 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 14 CALENDAR DAYS SUSPENSION WITHOUT PAY
APPELLATE UNIT: 7 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

12

OPR#

Closed: 6/2/2015

References: 3.6, 5.21, 5.22, 5.7

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL
APPELLATE UNIT: CLOSED ADMINISTRATIVELY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

13 OPR# [REDACTED] Closed: 6/9/2015 References: 2.5, 3.10, 4.6, 5.22, 5.7

b6
b7c

MITIGATION:
AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

14 OPR# [REDACTED] Closed: 8/8/2017 References: 2.4, 2.5, 2.6, 3.10, 3.6,
5.19, 5.22

b6
b7c

MITIGATION:
AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

15

OPR#

Closed: 8/27/2015

References: 2.11, 2.6, 5.20, 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

16

OPR#

Closed: 10/12/2016

References: 2.5, 2.6, 5.21, 5.23

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: RETIRED UNDER INQUIRY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1

OPR#

Closed: 2/15/2013

References: 3.10, 4.6, 5.20

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: REQUIRED TO SIGN A "RETURN TO WORK" AGREEMENT

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

2

OPR#

Closed: 5/28/2014

References: 3.6, 4.6, 5.21

b6
b7C

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RESIGNED UNDER INQUIRY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3

OPR#

Closed: 12/8/2014

References: 3.6, 4.6, 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

APPELLATE UNIT: CLOSED ADMINISTRATIVELY

4

OPR#

Closed: 8/5/2016

References: 2.12, 2.2, 2.6, 3.6, 4.6,
5.1

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RESIGNED UNDER INQUIRY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

5 OPR# [REDACTED] Closed: 6/9/2015 References: 2.5, 3.10, 4.6, 5.22, 5.7

b6
b7C

MITIGATION:
AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

6 OPR# [REDACTED] Closed: 8/13/2015 References: 4.6

b6
b7C

MITIGATION:
AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

7 OPR# [REDACTED] APU# [REDACTED] Closed: 4/13/2016 References: 2.6, 4.6

b6
b7C

MITIGATION:
AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

8

OPR#

Closed: 8/5/2016

References: 2.12, 2.2, 2.6, 3.6, 4.6,
5.1

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: RESIGNED UNDER INQUIRY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR# [REDACTED] Closed: 8/15/2013

References: 2.5, 5.21

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

2 OPR# [REDACTED] Closed: 5/29/2013

References: 3.6, 5.21

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 14 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3

OPR#

APU#

Closed: 11/7/2014

References: 5.21

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY
APPELLATE UNIT: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

4 OPR# [REDACTED] APU# [REDACTED] Closed: 11/7/2014

References: 3.6

b6
b7C

[REDACTED]

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 3 CALENDAR DAYS SUSPENSION WITHOUT PAY
APPELLATE UNIT: 3 CALENDAR DAYS SUSPENSION WITHOUT PAY

5 OPR# [REDACTED] Closed: 5/28/2014

References: 3.6, 4.6, 5.21

b6
b7C

[REDACTED]

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: RESIGNED UNDER INQUIRY

6 OPR# [REDACTED] Closed: 2/7/2014

References: 4.8

b6
b7C

[REDACTED]

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 10 CALENDAR DAYS SUSPENSION WITHOUT PAY
APPELLATE UNIT: AFFIRMED

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

7

OPR#

Closed: 8/6/2015

References: 2.5, 3.10, 4.3, 4.6, 5.13

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: RESIGNED UNDER INQUIRY

8

OPR#

Closed: 6/9/2015

References: 2.5, 3.10, 4.6, 5.22, 5.7

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

9 OPR# [REDACTED] Closed: 8/13/2015

References: 4.6

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

10 OPR# [REDACTED] APU# [REDACTED] Closed: 4/13/2016

References: 2.6, 4.6

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 OPR# [REDACTED] Closed: 5/13/2013 References: 3.10, 5.22

b6
b7C

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

2 OPR# [REDACTED] Closed: 8/13/2013 References: 2.2, 2.5, 3.10, 3.6, 3.9,
5.11, 5.19, 5.21, 5.22

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3

OPR#

Closed: 2/15/2013

References: 3.10, 4.6, 5.20

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: REQUIRED TO SIGN A "RETURN TO WORK" AGREEMENT

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

4

OPR#

Closed: 7/17/2013

References: 3.10, 3.6, 5.10, 5.11, 5.19

b6
b7c

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

5 OPR# [REDACTED] Closed: 4/24/2013 References: 3.10, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 35 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

6 OPR# [REDACTED] Closed: 2/4/2014 References: 3.10, 3.5, 5.21

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: RETIRED UNDER INQUIRY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

7

OPR#

Closed: 3/27/2014

References: 3.10, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 40 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 35 CALENDAR DAYS SUSPENSION WITHOUT PAY

8

OPR#

Closed: 8/8/2014

References: 3.10, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 37 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 37 CALENDAR DAYS SUSPENSION WITHOUT PAY

9

OPR#

Closed: 6/9/2015

References: 2.5, 3.10, 4.6, 5.22, 5.7

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: SUMMARY DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

10 OPR# [REDACTED] Closed: 8/8/2017

References: 2.4, 2.5, 2.6, 3.10, 3.6,
5.19, 5.22

b6
b7C

[REDACTED]

MITIGATION:
AGGRAVATION:

[REDACTED]

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

11 OPR# [REDACTED] Closed: 12/1/2016

References: 3.10, 3.9, 5.19

b6
b7C

[REDACTED]

MITIGATION:
AGGRAVATION:

[REDACTED]

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 47 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: 47 CALENDAR DAYS SUSPENSION WITHOUT PAY

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1

OPR#

Closed: 12/8/2017

References: 4.7, 5.20

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: DISMISSAL

2

OPR#

Closed: 11/13/2017

References: 4.7

b6
b7C

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: DISMISSAL

PRECEDENT REPORT

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

3

OPR#

Closed: 2/15/2013

References: 3.10, 4.6, 5.20

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: REQUIRED TO SIGN A "RETURN TO WORK" AGREEMENT

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

4

OPR#

Closed: 7/17/2013

References: 3.10, 3.6, 5.10, 5.11, 5.19

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 60 CALENDAR DAYS SUSPENSION WITHOUT PAY

OPR FINAL DECISION: 60 CALENDAR DAYS SUSPENSION WITHOUT PAY